

**Psychology**

**Advocate**

**Dentist**

**Architect**

**Medical**

*Psychological  
Humor*

# EVROPSKÉ TRENDY V PSYCHOLOGII PRÁCE



**PREZENTACE PRO  
ODBORNOU KONFERENCI  
ČAPPO**

**PRAHA, 5.10. 2017**

**PHDR. MICHAL WALTER**

# STRUKTURA PREZENTACE

- Psychologie práce v evropském kontextu
- EAWOP a naše členství
- Kongresy: 2017 – Dublin, 2019 – Turín
- Akademická a praktická (aplikovaná) psychologie práce
- Publikace a časopisy jako zdroje informací
- Hlavní trendy psychologie práce a organizace: on line testování,
- Možnosti zapojení do aktivit, spolupráce se zahraničními odborníky
- Budoucí aktivity – možnosti a limity

# HISTORIE PSYCHOLOGIE PRÁCE A ORGANIZACE V EVROPĚ

Psychologie práce a organizace patří v Evropě k uznávaným a respektovaným disciplínám

Vyučuje se na univerzitách, včetně postgraduálního/specializačního studia

Hlavním problémem je propast mezi teoretickou (akademickou)

a praktickou psychologií práce a organizace

# STRUČNÁ HISTORIE EAWOP

- EAWOP as an organization emerged from the European Congress of Work and Organizational Psychology, which was first held in Nijmegen, the Netherlands, in 1983.
- After a series of round table meetings, EAWOP was established in 1991 at the 5<sup>th</sup> European Congress for Work & Organizational Psychology in Rouen, France. Robert Roe, who had been the president of the first congress and chair of the round tables, was elected as first President.
- In 2003, EAWOP signed an agreement of cooperation with the European Federation of Psychologists' Associations (EFPA).
- Although the congress always attracted participants from all over the world, international relations received a strong boost from the collaboration between EAWOP and the Society for Industrial / Organizational Psychology (SIOP, US) which began in 1996.

# EAWOP



- V roce 2013 obnovilo ČAPPO členství v EAWOP  
<http://www.eawop.org/>
- Ze strany ČAPPO byla prostřednictvím UPA ČR úspěšně provedena nominace do Standing Committee WOP – komise pracuje v rámci EFPA a komunikuje s příslušnými evropskými komisemi (2017 – 2019)
- Účast na jednáních EFPA SC WOP – přenos a sdílení informací, zapojení do aktivit, možnosti spolupráce se zahraničními kolegy, evropské projekty v ČR (???)
- Účast na konferencích a workshopech EFPA, EAWOP – podle finančních možností

# NOVÝ PREZIDENT EAWOP – OD 05/2017

- **Frederik Anseel**
- President / Alliance / Task Force Policy Impact
- Professor of Organisational Behaviour
- King's College London
- King's Business School
- 30 Aldwych
- London, WC2B 4BG
- E-mail: [frederik.anseel@kcl.ac.uk](mailto:frederik.anseel@kcl.ac.uk)

Frederik Anseel is a Professor of Organisational Behaviour at King's College London in King's Business School. Formerly he was Department Head and Professor of Work Psychology and Behavioural Economics at Ghent University.

As the founder of the VIGOR Innovation Research Group, Frederik built a team of scientific experts and entrepreneurs in creativity and innovation, eventually forming the evidence-based consultancies The Vigor Unit and The Forge.

He also held the Securex Chair 'Working in the 21st Century' since 2013.

Through keynotes, executive coaching and consultancy, he has contributed to significant leadership development and performance management initiatives in a variety of industries.

His research has been published in journals such as the Journal of Applied Psychology, Psychological Science and Organizational Behaviour and Human Decision Processes.



# EXECUTIVE COMMITTEE

- **Helen Baron** General Secretary / Worklab
- **Jose Ramos** Treasurer
- **Cristian Balducci** Constituents Liaison
- **Annemarie M.F. Hiemstra** Small Group Meeting / Web and Social Media Editor
- **Barbara Smorzewska** Congress Liaison
- **Janine Bosak** Summer School / Journal Liaison / AOP

# SETKÁNÍ MALÝCH SKUPIN – SMALL GROUPS MEETINGS

- Tématicky zaměřená setkání, nejbližší:
- **EAWOP SGM Florence, October 19-20, 2017**
- ***Fostering healthy organizations: A cross-cultural perspective***

# LETNÍ ŠKOLY – SUMMER SCHOOLS

The aim of the **EAWOP Early Career Summer School for Advanced Work and Organizational Psychology** is to foster inner-European research collaborations and to support the development of promising researchers in this field. The summer school presents the unique opportunity for young researchers to meet with fellow researchers and prominent professors and to discuss their own work as well as aspects of being a researcher. The summer school is held biennially in non-congress years (i.e. 2010, 2012, etc.).

# TASK FORCES –TÉMATICKY ZAMĚŘENÉ SKUPINY

- EAWOP supports the creation of Task Forces for innovative and relevant goals in Work and Organizational Psychology (e.g. “Test User Standards”, “European Diploma in Psychology”).

# „PRACOVNÍ LABORATOŘE“ PRO PRAKTICKÉ PSYCHOLOGY PRÁCE A ORGANIZACE



WorkLab 2017

**6th EAWOP WorkLab –  
Practitioner Skills Workshop  
Organizational and Culture Change  
2nd – 4th November, 2017, Riga, Latvia**

# SPECIALIZED CERTIFICATE IN WORK AND ORGANIZATIONAL PSYCHOLOGY

- EFPA and EAWOP cooperate in the development of the Specialized Certificate in WOP. Several European countries are now initiating a pilot study.

# ALLIANCE OF ORGANIZATIONAL PSYCHOLOGY

- EAWOP is one of the founders of the Alliance of Organizational Psychology (AOP).
- The mission of the AOP is to support and advance the science and practice of organizational psychology, and to expand its scope of application and contribution to society to improve the quality of working life.

# PREFEROVANÁ TÉMATA PSYCHOLOGIE PRÁCE A ORGANIZACE

- Leadership
- Změny ve firmách
- Prevence a zvládání stresu
- Týmová spolupráce



# KONGRES EAWOP 05 2017 – DUBLIN, IRSKO

- **„Enabling Change through Work and Organizational Psychology“**
- Skončilo volební období Gudely GROTE (Švýcarsko)
- Byl zvolen nový předseda EAWOP
- Frederik Anseel
- EAWOP President

# KONGRES EAWOP 2019 - TURÍN, ITÁLIE

- <http://www.eawop2019.org/>

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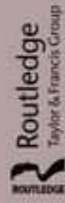
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**EWOP.  PRACTICE**

European Work and Organizational Psychology in Practice  
e-Journal of the European Association of Work and Organizational Psychology (EAWOP)

## MODERNÍ TREND – ON-LINE TESTOVÁNÍ



**smart. valid. preferred.**

# VÝZVY DO BUDOUCNOSTI

## Co k tomu potřebujeme?

- Zvolit směr mezinárodní spolupráce
- Navázat kontakty
- Věnovat tomu čas
- Být schopni se domluvit (angličtina, němčina, ????)
- Mít dostatek prostředků na zahraniční pracovní cesty či pozvání zahraničních odborníků do Česka

DĚKUJI VÁM ZA POZORNOST

OČEKÁVÁM VAŠE DOTAZY

## Kontakt:

E-mail: [michal.walter@centrum.cz](mailto:michal.walter@centrum.cz)

Mobil: +420 603 546 594

Facebook profil

[www.psychologieprace.cz](http://www.psychologieprace.cz)